

Looking to start a career that will never be down-sized? You've just found one!

The Waterworks is central Ohio's largest full-service plumbing and drain cleaning company and is the **ONLY** plumbing company with our own in-house, on-site, fully accredited Apprenticeship Program!

Become a full-time employee, earning a salary and access to our full-time benefit offering while you work towards earning your Journeyman Plumbing Certification. Our four-year program consists of required related instructional classes and on-the-job training. Over the four years, apprentices will work through a tier system; each consisting of performance criteria that must be met before advancing. After the completion of the program, apprentices are able to take the National Standard Journeyman Plumber exam and apply for their journeyman plumbing license.

Benefits of becoming an Apprentice:

- 100% Tuition Reimbursement Program as an employee
- Full-time employment with benefits while completing the program
- Exciting combination of classroom and on-the-job training
- Real world labs! Work with local charities, like Habitat for Humanity, installing plumbing in real homes.
- Pay increases with each level attained in the program

Work Perks!

Employment with The Waterworks comes with great perks! Major health benefits are available on the first of the month following your first day of employment. Paid time off, paid holidays, and the company matching 401(k) kick in immediately upon hire! Here's just some of what you'll receive in our generous benefit offering:

- Health, Dental, and Vision Insurance
- Company funded Health Reimbursement Account
- Company provided Life and AD&D Insurance
- Company provided Disability Insurance
- 401(k) with 50% company match
- Employee Assistance Program
- Paid Time Off – Earn two weeks during first year of employment!
- Paid Holidays
- Employee discount on services
- Company sponsored employee events
- Opportunities for community involvement

Qualifications:

- Must be at least 18 years of age
- Must be a HS graduate or have a certificate of equivalency
- Must have a valid driver's license
- Must be willing to work full-time

Employees must be able to pass pre-employment screening including a background/motor vehicle check and drug screening. Random drug screening throughout employment.

